

SLAVERY AND HUMAN TRAFFICKING STATEMENT

Introduction from the Governing Body

NHS Trafford Clinical Commissioning Group is committed to improving our practices to combat slavery and human trafficking.

The Modern Slavery Act 2015 has introduced changes in UK law focused on increasing transparency in supply chains, to ensure our supply chains are free from modern slavery (that is, slavery, servitude, forced and compulsory labour and human trafficking). As both a local leader in commissioning health care services for the population of Trafford Borough and as an employer, NHS Trafford Clinical Commissioning Group (the CCG) provides the following statement in respect of its commitment to, and efforts in, preventing slavery and human trafficking practices in the supply chain and employment practices.

Organisations Structure

As an authorised statutory body, the CCG is the lead commissioner for health care services (including acute, community, mental health) in the Trafford area – covering a population in excess of 230,000.

The organisation's values as developed by staff are:

- **Compassion, respect and dignity;** we will treat everyone as we would expect to be treated.
- **Commitment to quality care to improve lives;** we are committed to ensuring our patients receive the best quality, co-ordinated care possible. To continually monitor and improve our services and how we commission them.
- **Working together to meet the healthcare needs of Trafford;** we will give patients, families and the public opportunities to be involved and have a voice. We will work together to make improvements for our population.
- **Valuing each other;** we support each other to be the best we can.
- **Honour, integrity and openness;** we will be transparent in all our actions and decision making.
- **Objectivity and accountability;** we will commission services that meet established and identified needs. The services we commission will be equitable, cost effective and our decisions will be open to scrutiny.



Our commitment to prevent slavery and human trafficking

The Governing Body, Senior Management Team and all employees are committed to ensuring there is no modern slavery or human trafficking in any part of our business activity and in so far as is possible to holding our suppliers to account to do likewise.

Our approach

Our overall approach will be governed by compliance; with legislative and regulatory requirements and the maintenance and development of good practice in the fields of contracting and employment.

Our policies and arrangements

Our recruitment processes are highly mature – requiring practices that adhere to safe recruitment principles. This includes strict requirements in respect of identity checks, work permits and criminal records. Our policies such as Grievance policy, Equality and Diversity policy and Whistleblowing policy provide an additional platform for our employees to raise concerns about poor working practices.

Our procurement approach follows the Crown Commercial Service standard.

When procuring goods and services, we apply NHS Terms and Conditions (for non-clinical procurement) and the NHS Standard Contract (for clinical procurement). Both require suppliers to comply with relevant legislation.

During 2017/18, we will continue to raise awareness of the Modern Slavery Act 2015 internally and as part of our procurement approach we will only award contracts to those providers which are able to demonstrate their compliance with the requirements of the Modern Slavery Act 2015.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 March 2018.

Signed



Cameron Ward
Interim Accountable Officer



Matthew Colledge
Chair

